

## CURRICULUM VITAE

**Proposed role in the project:** Expert international

**Category:** I

**Staff Member of:**

1. **Family Name:** CONOIR
2. **First Names:** Yvan
3. **Date of birth:** 27/02/1962
4. **Passport Holder:** Canada, France
5. **Education :**

Institution : Date from- Date to	Degree(s) or Diploma(s) obtained:
Université LAVAL (Québec), 1997	<b>MBA – <i>International Management</i></b> , 1997, Dean's List of Honours
Graduate Institute of High International Studies (I.U.H.E.I), Geneva, Switzerland– 1986	<b>Diplômé – <i>International Relations</i></b>
Graduate Institute of High International Studies (I.U.H.E.I), Geneva, Switzerland) – 1983	<b>MA – Master of Arts (<i>Political Sciences</i>)</b>

6. **Language skills: (by competence from 1 to 5, 1 is the maximum):**

Language	Reading	Speaking	Writing
<b>French</b> (Mother Tongue)	1	1	1
<b>English</b>	1	1	1
<b>Spanish</b>	1	1	2

7. **Membership of professional bodies:**

- Conseil Scientifique International, Fondation de la Croix-Rouge française (FCRF), <https://www.fondation-croix-rouge.fr/la-fondation/la-gouvernance/>
- Chaire Raoul Dandurand en études stratégiques et diplomatiques (UQAM) – HEI-Hautes Études Internationales (Laval University) – Research Associate, <https://dandurand.uqam.ca/chercheur/conoir-yvan/>
- Nutrition Sans Frontières, Managers Without Border (Université Laval, since 2005), Architectes de l'Urgence Canada, MSF Canada (2005), President or Member of the Board.
- Alternatives Humanitaires, <http://alternatives-humanitaires.org/fr/> – Conseil d'orientation

8. **Other skills:** Fully computer literate (MS Office, Outlook), RBM.

**Present/Former Position:** 2020, Founder, *YConsulting*; 2019-2020, *International Bureau of Children's Rights*, Director of Programmes, 2008-2019 – Practise Leader/Senior Consultant, UNIVERSALIA Management Group, Montreal - Development and Implementation of complex evaluation proposals and mandates in selected thematic sectors (Peacebuilding, Humanitarianism, DDR, Capacity Building, etc.)

9. **Years of Professional Experience:** 35 years

10. **Key qualifications:**

- Over **35 years** of experience in **Evaluation and Programming** in the areas of **Humanitarian and Recovery Programmes/Operations, Peacekeeping/Peacebuilding, Teaching and Training**.
- Extensive knowledge of RBM programming/operations, **Institutional and Organizational Assessment, Capacity Building**, Strategic diagnosis/planning, and M&E.

- **Team Leader of major evaluations** for the World Bank, UN OCHA, UNHCR, UNESCO, UNDP, UNICEF, UNV, UN PBF, UN-DPKO, CIDA, EU (IfP, IcSP), OAS, Ministries of Foreign Affairs of Canada, France, Switzerland and other private entities.
- Extensive **professional working experience** with **multilateral agencies and international NGOs**, such as the UN (UNHCR, UNICEF, OCHA, UNDP, UNITAR, UN DPKO, PBSO), the World Bank, CARE International, the Pearson Peacekeeping Centre, among others.
- Publication of a **series of books on Management of International Aid & Humanitarian Operations (PUL/2016)**, <https://www.pulaval.com/auteurs/yvan-conoir> **Peacebuilding (PUL/2006)**, and **DDR (PUL/2005)**, and specialized courses for the **Peace Operations Training Institute (POTI)**.
- Teaches **Political Science and International Aid Management** at the University Laval (Québec) and University of Montreal.
- **Countries with professional experience : Africa/Middle East:** Algeria, Burkina Faso, Burundi, Cameroun, Chad, Congo Brazzaville, Djibouti, DRC, Egypt, Gabon, Ghana, Guinea Bissau, Jordan, Ivory Coast, Kenya, Lebanon, Mali, Mauritania, Morocco, Niger, Nigeria, Rwanda, Senegal, Somalia, Sudan, Tunisia; **Asia:** Afghanistan, Azerbaijan, Georgia, India, Nepal, Pakistan, Saudi Arabia, Sri Lanka, Timor Leste; **Europe/North America:** Albania, Belgium, Canada, France, Italia, Germany, Kosovo, Macedonia, Spain, Switzerland, Turkey, Ukraine, USA; **Latin America/Caribbean:** Argentina, Chile, Colombia, Cuba, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Panama, Peru, Uruguay

## 11. Professional Expérience:

Date	Location	Company & reference person <sup>1</sup> (name & contact details)	Position	Description
2020 (Aug-Dec)	Canada (Home based)	UNDP, <a href="mailto:pierre.bengono@unndp.org">pierre.bengono@unndp.org</a>	Team Leader	<b>Final Evaluation of the Integrated Regional Stabilisation of the Lake Chad Basin Phase I &amp; II, September 2017 – April 2020</b> , <i>Final Evaluation</i> to assess results achieved since 2017 and analysis of the overall added value to stabilization in the Lake Chad Basin
2020 (July-Dec)	Canada and Tunisia	DCAF, <a href="mailto:c.beilleau@dcaf.org">c.beilleau@dcaf.org</a>	Team Leader	<b>External Evaluation of the DCAF Trust Fund for Security Sector Development Assistance in North Africa (TFNA), 2012-2020</b> , <i>Second Evaluation</i> of the relevance, effectiveness, efficiency, impact and sustainability of the Trust Fund's interventions
2020 (May-Aug)	Canada (Home based)	DAI Brussels & CMC Consulting, <a href="mailto:andre.kahlmeyer@cmc-consult.eu">andre.kahlmeyer@cmc-consult.eu</a>	Senior Consultant	<b>EU IcSP/Instrument contributing to Security and Peace</b> , <i>Technical Assistance for the Selection of Results Indicators</i> , Formulation of a set of indicators to provide meaningful information about the design and the potential for outcomes and impacts of peacebuilding and stabilization interventions.
2020 (April-June)	Canada (Home based)	World Bank, <a href="mailto:bharbone@worldbank.org">bharbone@worldbank.org</a>	Team Leader	<b>Evaluation of the Programme National de DDR (III)</b> , World Bank (DC and DRC), Evaluation of the Third Demobilisation and Reintegration Programme in DR Congo with a focus on reintegration effectiveness and efficiency, in cooperation with DRC UE/PNDDR
2020 (Febr-Dec)	Canada (Home based)	UNICEF Burundi/IBCR, <a href="mailto:cbechoua@unicef.org">cbechoua@unicef.org</a>	Team Leader	<b>Étude de l'approche Nawe Nuze (Burundi)</b> , A Human Rights and Community Based Approach evaluation supporting Children's Rights and Violence prevention in support of Orphans and Vulnerable Children (OEV) in Burundi. Remote Management of Data collection teams with <b>UNICEF Burundi</b> , designing rights based indicators
2019 Dec./ 2020 (...Aug..)	Burkina/ Cameroun	UNICEF WCARO/IBCR, <a href="mailto:mtarsilla@unicef.org">mtarsilla@unicef.org</a>	Team Leader	<b>Étude d'évaluation multi-pays du Programme de Promotion et Protection des droits des enfants au Burkina Faso et au Cameroun</b> , UNICEF Cameroun & Burkina Faso using remote evaluation technics for field data collection
07/2019-05/2020	Canada,	IBCR, <a href="mailto:glandry@ibcr.org">glandry@ibcr.org</a>	Director of Programmes	<b>Manager of the IBCR Programmes (Bilateral Programmes with Global Affairs Canada – DRC, Burkina Faso, Honduras; development of new programming initiatives with UNICEF – Djibouti, Tunisia, BF/Cameroun, Burundi, etc.)</b> – End of contract

<sup>1</sup>The Contracting Authority reserves the right to contact the reference persons. If you can not provide a reference, please provide a justification.

02/2019-05/2019	Afghanistan, India, Algeria	WFP, Marie-Hélène Adrien, Pdt, UMG, <a href="mailto:mhadrien@universalia.org">mhadrien@universalia.org</a>	Senior Consultant	<b>Evaluation of the People's Strategy (WFP)</b> (Countries covered/Case studies – Afghanistan, India and Algeria), Review of WFP best practises with national and international personnel throughout the world
11/2018/04/2019	Burundi	WFP/PAM, Jean Mahwane, Senior Evaluation Officer, <a href="mailto:jean.mahwane@wfp.org">jean.mahwane@wfp.org</a>	Team Leader	<b>Évaluation des programmes de cantines scolaires (EU and Netherlands) au Burundi</b> – 2016-2018, WFP – Evaluation of WFP's School Feeding programme impact in Burundi for young children, mothers and families – Review of best practises, methodology and nutritional and education impact on children and mothers
12/2018/05/2019	Turkey	DG ECHO, Jonas Sherrens, Desk Officer Turkey, <a href="mailto:Jonas.SCHERRENS@ec.europa.eu">Jonas.SCHERRENS@ec.europa.eu</a>	Team Leader	<b>Evaluation of the European Union's Humanitarian Response to the refugee crisis in Turkey</b> , 2016-2017, Review of DG ECHO's investments in support of the Syrian refugee crisis using OECD DAC Criteria and DG ECHO indicators and measuring organizational and capacity assessment of national and international stakeholders in response to the crisis
10/2018	Home based	DG ECHO, Hannah Isaac, Division Manager, Landell Mills – <a href="mailto:HannahI@landell-mills.com">HannahI@landell-mills.com</a>	Quality Assurance Adviser	<b>DG ECHO/Landell Mills (in consortium with Universalia &amp; others)</b> , Evaluation of transport and logistics in the European Commission's civil protection and humanitarian aid operations, 2013-2017
09-10/2018	Home based	World Bank, Olivier Amarturu Makarji, <a href="mailto:omukarji@worldbank.org">omukarji@worldbank.org</a>	Team Leader	<b>African Union Commission/World Bank, Mapping and Scoping of DDR Training in Africa</b> , Review of African capacities in preparing and delivering DDR Training/ Exercises throughout African Peacekeeping and National Training Centers
10/2017-04/2018	Switzerland	Swiss DFAE, François Philippe Garraux, Human Security Division - <a href="mailto:francois-philippe.garraux@eda.admin.ch">francois-philippe.garraux@eda.admin.ch</a>	Team Leader	<b>Evaluation of the three Geneva Centers, DCAF, GCSP, GICHD</b> , Evaluation of three internationally renowned Policy/SSR/Mine action Think Tanks/ Operational Swiss founded Centers– Organizational and operational review – field missions (Ukraine, Mali), focus groups, review of organizational capacity, main institutional outcomes of the three Centers
02-06/2018	Brussels	Canadem (recruiter), Christine Vincent, Deputy Director, at <a href="mailto:christine.vincent@canadem.ca">christine.vincent@canadem.ca</a>	Team Leader	<b>Final Evaluation of European Resources for Mediation Support (ERMES I and II)</b> , Performance Review of the outputs and outcomes of this innovative mediation initiative supported by Instrument for Peace and Stability and EEAS
09/2017/ 05/2018	Afghanistan, Switzerland	Swiss Agency for Development and Cooperation (SDC) Valérie Rossi Corderey, <a href="mailto:valerie.rossi@eda.admin.ch">valerie.rossi@eda.admin.ch</a>	Team Leader	Swiss Agency for Development and Cooperation (SDC), <b>Evaluation of the Swiss Afghanistan Country Strategy</b> (2015-2018), with particular focus on partners and governmental agencies capacity assessment and strengthening in a sensitive crisis response environment
09-11/2017	Switzerland	Swiss Federal Department of Foreign Affairs (see below)	Team Leader	Evaluation of the <b>Swiss strategic partnership with the Small Arms Survey (SAS)</b> , reviewing organisational and institutional capacity response in line with Swiss DFAE interests and funding
10/2016-02/2017	Switzerland	Swiss Federal Department of Foreign Affairs, Claudia Moser, Sr Programme Officer, <a href="mailto:claudia.moser@eda.admin.ch">claudia.moser@eda.admin.ch</a>	Team Leader	Evaluation of the <b>Swiss Strategy on the Protection of Civilians (PoC) in armed conflict</b> 2013-2017, assessing crises response instruments, including Peacebuilding and Peacekeeping swiss policies and interventions
10/2016-04/2017	Ukraine	UNHCR, Machiel Salomons, Principal Evaluator (retired), <a href="mailto:machielsalomons@yahoo.com">machielsalomons@yahoo.com</a>	Team Leader	Evaluation of UNHCR's Country Programme in <b>Ukraine (2014-2016)</b> , Assessment of <b>UNHCR's response to the L2 IDP Emergency</b> , capacity assessment evaluation of UNHCR's performance and effectiveness in response to the humanitarian crisis using a wide range of protection/humanitarian response indicators
03-04/2016	Chad	World Food Program (WFP) Deborah McWhinney, Sr Eval. Officer, + 39 06 6513 3968	Senior Consultant	Evaluation of the <b>Corporate Partnership Strategy</b> (2014-2017), <b>WFP Chad</b> case study, Capacity Assessment of the National Office to response to WFP Global Corporate Strategy
09/2016-03/2017	Saudi Arabia, Lebanon	UNESCO, Geoffrey Geurts, <a href="mailto:g.geurts@unesco.org">g.geurts@unesco.org</a>	Team Leader	External Evaluation of the Phase I of the King bin Abdulaziz International Programme for a <b>Culture of Peace and Dialogue</b> (2012-2017) using a range of qualitative and cultural indicators to assess a wide array of cultural and youth initiatives
09/2016/04/2017	Haiti	Swiss Agency for Development and Cooperation (SDC), Rudi Felber, Sr Eval., <a href="mailto:hans-rudolf.felber@eda.admin.ch">hans-rudolf.felber@eda.admin.ch</a>	Team Leader	<b>Évaluation de la Stratégie de la Coopération Suisse en Haiti</b> , 2014-2017, Review of Reconstruction, Development, Rule of Law and Peacebuilding programmes of Swiss Cooperation in Haiti using economic, developmental and crisis management indicators

02-03/2016	Panama	<b>UNICEF</b> , Regional Training on Personnel, Laura Olsen, Evaluation Unit, <a href="mailto:Lolsen@unicef.org">Lolsen@unicef.org</a>	<b>Team Leader</b>	<b>Evaluation of Humanitarian Action (EHA)</b> , Panama, Regional Training (Spanish) of UNICEF LACRO M&E – Follow up of LACRO Humanitarian Initiatives using EHA
12/2015/06/2016	Turkey	<b>UNHCR</b> , Machiel Salomons, Principal Evaluator, (retired), <a href="mailto:machielsalomons@yahoo.com">machielsalomons@yahoo.com</a>	<b>Team Leader</b>	Evaluation of <b>UNHCR's Emergency Response to the influx of refugees from Syria to Turkey</b> , UNHCR's response to the Syrian refugees' emergency in Turkey and the impact secured for persons of concern and affected persons, using a wide range of <b>protection/humanitarian response indicators</b>
09-12/2015	9 Sahel countries	<b>OCHA ROWCA</b> (Regional Office West and Central Africa)-Mid-term Review, Kristen Carson (Canadem) <a href="mailto:kristen.carson@canadem.ca">kristen.carson@canadem.ca</a>	<b>Team Leader</b>	Evaluation of the <b>Sahel Humanitarian Strategic Response Plan (SRP)</b> , – Review of the implementation and progress of the SRP throughout 9 Sahel countries with OCHA National Offices – Design of a <b>comprehensive M&amp;E Framework and Indicators</b> in order to support the Evaluation (Effectiveness, Organizational Capacity, Efficiency)
10/2015-02/2016	Brussels, Home based	<b>IcSP, Instrument contributing to Stability and Peace(EU)</b> , TRANSTEC, Florence Bonollo, <a href="mailto:fbonollo@transtec.be">fbonollo@transtec.be</a>	<b>Team Leader</b>	<b>IcSP, Instrument contributing to Stability and Peace(EU), Results and Impact Indicators for the EU Projects</b> – Conceptualization and drafting of a <b>Manual of Results and Impacts Indicators</b> related to <b>IcSP peacebuilding</b> programming initiatives
08/2015-02/2016	Burundi	<b>UNDP</b> , Cristino Pedraza <a href="mailto:cristino.pedraza@undp.org">cristino.pedraza@undp.org</a> (+257) 72062423	<b>Team Leader</b>	<i>Evaluation de la Stratégie Nationale de Réintégration du Burundi (SNR)</i> - Final Evaluation of the <b>National Reintegration Strategy for Displaced, Returnees, Demobilized &amp;Repatriated persons</b> in Burundi (Design of a multi stakeholders M&E tool, Extensive FDG, Interviews with Ministries, Field visits, etc) in a post-crisis response context
02-05/2015	Burundi	<b>EU/Search For Common Ground</b> Floride Ahitungiye <a href="mailto:fahitungiye@sfcg.org">fahitungiye@sfcg.org</a>	<b>Team Leader</b>	" <i>Appuyer une Couverture Média Apaisée (CMA) des Enjeux Électoraux au Burundi</i> ", Review of a major <b>Peacebuilding initiative</b> with Burundi radios priori to the Presidential election of 2015
01-02/2015	Brussels, Home based	<b>IfS/Instrument for Stability(EU)/Commission for International Justice and Accountability (CIJA) &amp;TRANSTEC</b> , Florence Bonollo, <a href="mailto:fbonollo@transtec.be">fbonollo@transtec.be</a>	<b>Team Leader</b>	<b>Instrument for Stability/IfS (EU) "Strengthening the Analytical Capacity of the CIJA and Development of a M&amp;E Framework"</b> for its 2015-2017 programme, Review of CIJA Results Framework, <b>Development of an M&amp;E Framework and Indicators</b> for a critical investigative human rights and justice instrument
01-04/2015	Haiti and Mali	<b>US AID/UK &amp; Irish Aid, Groupe URD</b> Véronique de Geoffroy, Directrice, <a href="mailto:vdegeoffroy@urd.org">vdegeoffroy@urd.org</a>	<b>Team Leader</b>	<b>Final Evaluation of the Humanitarian Evaluation &amp;Learning Project (HELP)</b> - Effectiveness, Lessons Learnt of a multi country learning and evaluation project of humanitarian response projects and programmes.
06-12/2014	Haiti	<b>World Bank/Haiti Reconstruction Fund (FRH)</b> <a href="mailto:mhadrien@universalia.org">mhadrien@universalia.org</a>	<b>Senior Consultant</b>	<b>Final Evaluation of the Haiti Reconstruction Fund (2010-2014)</b> – Effectiveness, Efficiency, Processes and Lessons learnt of a post-crisis' response instrument. Assessment of organisational and institutional capacity of national/international stakeholders to engage in reconstruction effective programming in post 01/2010 Haiti
04-06/2014	Niger	<b>IfS/Instrument for Stability (EU)/Transtec</b> , Florence Bonollo, <a href="mailto:fbonollo@transtec.be">fbonollo@transtec.be</a>	<b>Team Leader</b>	<b>Instrument for Stability/IfS (EU)</b> , Design of a consolidated Programme <b>Logical Framework with Indicators</b> for 12 Initiatives/Contracts signed with the EU in support the <b>Haute Autorité de Consolidation de la Paix</b> of Niger
05-08/2014	Ivory Coast	<b>UNDP/Peace Building Support Office (PBSO)</b> , Chief of inter-Agency Coordination, Marie Goreth Nizigama <a href="mailto:marie.goreth.nizigama@undp.org">marie.goreth.nizigama@undp.org</a>	<b>Team Leader</b>	Preparation of the " <b>Plan Prioritaire de Consolidation de la paix – Phase II</b> " in partnership with the Government of Ivory Coast, ONUCI and the UN system, focusing on Peacebuilding, Community, Gender, Youth and Rule of Law initiatives
02-05/2014	Rwanda	<b>Rwanda Demobilization and Reintegration Commission (RDRC)</b> , Tukesiga George <a href="mailto:tukesiga@yahoo.com">tukesiga@yahoo.com</a>	<b>Team Leader</b>	"Second External Annual <b>Independent Evaluation of the Second Emergency Demobilisation and Reintegration Project</b> " (SEDRP) focusing on Reintegration of former combatants back from DRC, with a focus on Gender and Youth integration within local communities

10/2013-03/2014	Ivory Coast	<b>UNDP – Peace Building Support Office</b> (PBSO), Marie Goreth Nizigama <a href="mailto:marie.goreth.nizigama@undp.org">marie.goreth.nizigama@undp.org</a>	<b>Team Leader</b>	“Mid-Term Evaluation of the <i>Plan Prioritaire pour la consolidation de la paix en Côte d’Ivoire</i> ”, Review of the Effectiveness, coordination and relevance of 2011 post-electoral crisis Peacebuilding Fund projects in Ivory Coast Western Provinces (Man, Dukoue...)
10/2013-01/2014	France	<b>Ministry of Foreign Affairs</b> (France), <b>Groupe URD</b> , Directrice, Véronique de Geoffroy, <a href="mailto:vdegeoffroy@urd.org">vdegeoffroy@urd.org</a>	<b>Team Leader</b>	“ <b>Évaluation</b> de la Convention entre le Ministère des Affaires étrangères (MAE), l’Agence Française de Développement (AFD) et le <b>Groupe URD</b> » - Review of main outcomes and programme results (studies, events, policy development) by the main French « <i>Humanitarian Think Tank</i> » in support of MAE
09/2013-03/2014	Afghanistan	<b>ECORYS/CIDA</b> , Annek Slob, <a href="mailto:annek.slob@ecorys.com">annek.slob@ecorys.com</a>	<b>Senior Consultant</b>	“ <i>Summative Evaluation of the CIDA Afghanistan Program, 2004-2013</i> ”, Relevance, effectiveness, efficiency and sustainability of CIDA Afghanistan’s programming – Sector Specialist, <b>Humanitarian Assistance</b> , with review of crisis management response by UN and INGO humanitarian operators
10/2013-06/2014	Canada/ Philippines	<b>UNICEF</b> and Universalia Erica Mattellone, M&E Specialist <a href="mailto:emattellone@unicef.org">emattellone@unicef.org</a> Tel: +1 917 265 4619	<b>Coordinator</b>	“Real Time <b>evaluation of UNICEF’s Humanitarian Response to Typhoon Haiyan in the Philippines</b> ”- Review of UNICEF “Level 3” Emergency Response to Haiyan – Assessment of Effectiveness, Coordination, Organisation Capacity and Crisis Management Response of UNICEF HQ, Regional and National
09-12/2013	Africa ( DRC, Kenya, South Africa, Tanzania, Lesotho, Namibia and Zambia)	<b>UNESCO</b> - Media, Development and Society Communication and Information <a href="mailto:j.mello@unesco.org">j.mello@unesco.org</a>	<b>Team Leader</b>	“ <b>Empowering local radios with ICTs</b> ” <b>Mid-Term evaluation</b> of a <b>7 countries/32</b> local radios project in <b>Africa</b> : relevance, efficiency and effectiveness and suggestion of organizational and capacity improvements for next implementation stage
04-07/2013	Africa (focus on Burundi and Guinea)	<b>Search For Common Ground</b> (SCFG), Vanessa Corlazzoli, Sr. Manager of Design, Monitoring and Evaluation, <a href="mailto:vcorlazzoli@sfcg.org">vcorlazzoli@sfcg.org</a>	<b>Team Leader</b>	“Radio <b>Peacebuilding in Africa</b> Programme (RFPA)”, <b>Final evaluation</b> of the programme (8 countries): effectiveness, efficiency relevance, field missions to Guinea and Burundi
02-06/2013	Columbia	<b>Organization of American States</b> (OAS)- Yacsire Cutler, Evaluation Unit <a href="mailto:YCutler@oas.org">YCutler@oas.org</a>	<b>Team Leader</b>	<b>Evaluation</b> of the <i>Mission de Apoyo al Proceso de Paz (MAPP/OEA) en Colombia</i> - Assessment of the OAS Peace Support process (2009/2013) in times of civil war and humanitarian crisis <b>DDR, Transitional Justice, Justicia y Paz</b> , Peacebuilding initiatives
02/2013	Peru/ Honduras	<b>World Bank/Universalia</b> , WSP/, Marie- Hélène Adrien, Présidente, Universalia <a href="mailto:mhadrien@universalia.com">mhadrien@universalia.com</a>	<b>Consultant</b>	Water and Sanitation Program – <b>Mid –Term Review</b> of a multi-year WSP program – Assessment of WSP (Peru/Honduras)
01-03/2013	Canada	<b>OXFAM Québec</b> , <i>Programme de Coopération Volontaire</i> (PCV) – (CIDA), Marion Turmine, Director of Programmes, Oxfam Québec, <a href="mailto:turminem@oxfam.qc.ca">turminem@oxfam.qc.ca</a>	<b>Team Leader</b>	Preparation of the next <b>PCV (Programme de Coopération Volontaire) proposal</b> (2014 – 2019) for submission to the Canadian International Development Agency
09/2012-03/2013	DRC, Burundi, Haiti, Nepal, Sudan	United Nations Development Program ( <b>UNDP/BCPR</b> ), Carol Baudoin DDR/Reintegration Advisor <a href="mailto:carol.baudoin@undp.org">carol.baudoin@undp.org</a>	<b>Team Leader</b>	“ <b>Evaluation of UNDP/DDR Reintegration Programs</b> ” – Independent assessment of the results & achievements from <b>UNDP’s reintegration programmes in DDR</b> contexts and intervention from ( <b>8 countries</b> /from 2006 to 2012 – Nepal, Haiti, Sudan, DRC, etc.). Development of Key Performance Indicators to draw common lessons learnt
09-12/2012	Colombia, Haiti	<b>OCHA/</b> (UN Office of Coordination of Humanitarian Affairs)/ Universalia UN OCHA Tijana Bojanic <a href="mailto:bojanict@un.org">bojanict@un.org</a>	<b>Senior Consultant</b>	<b>Independent Evaluation of OCHA’s Emergency Response Fund (ERF) Mechanism</b> – Review/Analysis of Effectiveness (Institutional Capacity), Efficiency, Lessons Learnt, Best Practises of ERF Tool at Central and local levels
04-08/2012	Great Lakes Region of Africa	<b>World Bank/TDRP</b> - <i>Transitional Demobilization Reintegration Programme</i> , Aki Stravrou, Sr Dvt Specialist, WB <a href="mailto:sstavrou@worldbank.org">sstavrou@worldbank.org</a>	<b>Team Leader</b>	<b>Mid-Term Review</b> , Impact, Capacity Assessment, Relevance, and Effectiveness of the <b>Transitional Demobilization and Reintegration Programmes (TDRP)</b> and initiatives in <b>Central Africa</b> (Chad, DRC, CAR, Burundi) and presentation to the Programme Multi-Donor Trust Fund

01-04/2012	Afghanistan, Colombia, Haiti, Somalia,	<b>OCHA</b> (UN Office of Coordination of Humanitarian Affairs)/ Maria Agnese Giordano, Evaluation Officer <a href="mailto:giordano2@un.org">giordano2@un.org</a> Phone +1-212-963-6955 Mobile +1-646-496-3947	<b>Senior Consultant</b>	<b>Independent Evaluation of OCHA's role in Humanitarian Civil-military Coordination</b> ( <i>UN CMCoord</i> ) –Effectiveness, Efficiency, of OCHA's UN CMCoord Policy and implementation (Case studies of <b>Colombia and Haiti</b> )
12/2011-01/2012	Great Lakes Region	<b>World Bank/TDRP</b> – Transitional Demobilization Reintegration Aki Stravrou, Sr Dvt Specialist, WB <a href="mailto:ssstavrou@worldbank.org">ssstavrou@worldbank.org</a>	<b>Senior Consultant</b>	Production/presentation of <b>Academic Papers on Comparative DDR programmes</b> in the Great Lakes Region; International Public conference in W.DC
11/2011-01/2012	Tunisia	<b>CAWTAR</b> , <i>Center of Arab Women for Training and Research</i> - Marion Turmine, Director of Prog, Oxfam <a href="mailto:turminem@oxfam.qc.ca">turminem@oxfam.qc.ca</a>	<b>Team Leader</b>	Institutional and Organizational Diagnostic of the <b>Center of Arab Women for Training and Research</b> and preparation of their future <i>Strategic Plan</i>
09/2011-01/2012	Burundi	<b>World Bank/TDRP</b> – Transitional Demobilization Reintegration Aki Stravrou, Sr Dvt Specialist, WB <a href="mailto:ssstavrou@worldbank.org">ssstavrou@worldbank.org</a>	<b>Team Leader</b>	<b>Projet d'urgence de Démobilisation et de Réintégration Transitoire (PDRT)</b> - Institutional <b>Evaluation of the Burundi Demobilization and Reintegration Programme</b> (Second Year of implementation)
08-11/2011	DR Congo	<b>World Bank/Government of the DR Congo</b> , Final Evaluation of the <i>Programme National de DDR</i> (PNDDR), Aki Stravrou, Sr Dvt Specialist, WB <a href="mailto:ssstavrou@worldbank.org">ssstavrou@worldbank.org</a>	<b>Team Leader</b>	<b>Coherence, relevance, effectiveness, efficiency</b> and outcomes of the 6 years <b>DRC/Disarmament, Demobilization and Reintegration (DDR)</b> National Programme (World Bank/AfDB)
11/2010-02/2011	Colombia	<b>Agencia Colombiana de Reintegracion</b> -Presidencia de la Republica/MDF Training	<b>Team Leader</b>	<b>Evaluation of the “Proyecto Colombiano de Formación para la Reintegración de Personas y Grupos Alzados en Armas”</b> Assessment of the impact and the effectiveness of Colombia's Education Programme in Support of demobilized FARC elements
10/2010-04/2011	DR Congo, Timor Leste, UN (NY), Bonn (G.)	Universalia/United Nations Volunteers programme ( <b>UNV</b> ) and UN Department of Field Support ( <b>UN DFS/DPKO</b> ) <a href="mailto:mhadrien@universalia.com">mhadrien@universalia.com</a>	<b>Team Leader</b>	<b>“Joint Evaluation of the cooperation between UNV and DFS”</b> – Coherence, effectiveness of <b>UNV-DFS activities in UN Peacekeeping Missions</b> , Organizational capacity and Working relations between UN Volunteers and UN Peacekeeping missions
11/2010-01/2011	Ramallah, Occupied Territories	<b>ASALA</b> , Palestine's Women Businesswomen Association, Marion Turmine, Director of Prog, Oxfam <a href="mailto:turminem@oxfam.qc.ca">turminem@oxfam.qc.ca</a>	<b>Team Leader</b>	Strategic Planning - Facilitation of the 5 years <b>Organization's Strategic Plan</b> (2011 – 2015)
09-12/2010	Burundi	<b>World Bank/Government of Burundi</b> -, Aki Stravrou, Sr Dvt Specialist, WB <a href="mailto:ssstavrou@worldbank.org">ssstavrou@worldbank.org</a>	<b>Team Leader</b>	First Annual Evaluation of the <i>Projet d'urgence de Démobilisation et de Réintégration Transitoire (PDRT)</i> , <b>Burundi Demobilization and Reintegration Programme</b>
07/2010	USA	<b>DPKO/UN</b> Department of Peacekeeping Operations N/A	<b>Senior Consultant</b>	Translation of the a) UN/DPKO DDR e-Learning course; b) Operational Guidelines on <b>DDR</b> .
04/2010-02/2011	Jordan (Spring 2010), Tunisia (Winter 2011),	Oxfam Québec MENA/CIDA – <i>Regional Economic Empowerment of Women Project (REEWP)</i> , Marion Turmine, Director of Prog, Oxfam <a href="mailto:turminem@oxfam.qc.ca">turminem@oxfam.qc.ca</a>	<b>Team Leader</b>	<b>Capacity Building/Training</b> of Senior Management Teams (Lebanon, Jordan, West-Bank and Tunisia) on « <b>CIDA Results Based Management 2008</b> »
11-12/2009	Paris	<b>French Ministry of Foreign Affairs (MAEE)</b> /Groupe U.R.D. Directrice, Véronique de Geoffroy, Groupe URD <a href="mailto:vdegeoffroy@urd.org">vdegeoffroy@urd.org</a>	<b>Senior Consultant</b>	<b>Evaluation of the Convention between the MAEE and the French Humanitarian Think Tank</b> , Groupe “ <i>Urgence- Réhabilitation – Développement</i> (URD)” – Relevance, Coherence and Effectiveness of the Institutional cooperation between Groupe URD and MAEE

09-10/2009	Haiti	<b>World Bank/Universalialia</b> , Government of Haiti, MH Adrien, Présidente, <a href="mailto:mhadrien@universalialia.com">mhadrien@universalialia.com</a>	<b>Senior Consultant</b>	Evaluation of the impact of the Global Facility for <b>Disaster Reduction and Recovery</b> (GFDRR/World Bank in advancing a disaster risk reduction in developing countries in Haiti)
06-09/2009	Colombia and Ecuador	<b>Canadian Ministry of Foreign Affairs</b> (DFAIT), M. David Bloomfield, <a href="mailto:Bloomfield@dfait.gc.ca">Bloomfield@dfait.gc.ca</a>	<b>Team Leader</b>	Strategic Review of the Portfolio of the <b>Stabilization and Reconstruction</b> Task Force (START) in Colombia and Ecuador: Transitional justice processes, DDR, MAPP/OEA
03-04/2009	Haiti	<b>Canadian International Cooperational Agency</b> (CIDA)/PATH CIDA Representative in Port-au-Prince	<b>Senior Consultant</b>	« <b>Programme d'Assistance Technique à Haïti</b> », Haiti Development and Training - "The management of International Aid" – Senior managers of the Ministère de la Planification et Coopération Externe
10/2008-02/2009	Haiti	<b>Ministry of Foreign Affairs of Canada</b> (DFAIT)/Universalialia	<b>Senior Consultant</b>	Strategic Review of the Programme Portfolio of the DFAIT/ START Programming in Haiti – <b>Reconstruction, Community Security, Police, Prisons and Border Management Reforms</b>
08-09/2008	Haiti	<b>UNDP Haiti/Ministry of Foreign Affairs of Canada</b> (DFAIT)/ START - Stabilization and Reconstruction Team, Canada	<b>Team Leader</b>	Strategic Review - "Community Security Project in Haiti - <b>Conflict Management and Small Arms Control</b> "
04-06/2008	Haïti	<b>Canadian International Cooperational Agency</b> (CIDA) and City of Montréal Bureau de coopération internationale,	<b>Team Leader</b>	Design of the « <b>Projet d'appui à la gouvernance et au renforcement institutionnel</b> de la Ville de Port-au-Prince »
02-05/2007	Republic of Congo (Braz.)	<b>EU/TRANSTEC</b> , Florence Bonollo, Senior Programme Officer, <a href="mailto:fbonollo@transtec.be">fbonollo@transtec.be</a>	<b>Team Leader</b>	Design of the « <b>Projet de consolidation de la réconciliation par l'appui aux populations victimes des conflits en République du Congo</b> (PCR)» with <b>EU Funding</b>
02/2006-06/2008	USA	<b>UNITAR - United Nations Institute for Research and Training</b> Harvey Langholtz <a href="mailto:langholtz@unitarpoci.org">langholtz@unitarpoci.org</a>	Regional Coordinator	" <b>E-Learning for Peacekeepers</b> – ELP - Programme" - Later <i>Peace Operations Training Institute</i> (POTI) - IAPTC Award (2009) for "Excellence in the field of Education and Training in Peacekeeping" - Strategic Development and implementation of two regional (Africa, Latin America) distance learning programs
09/2005-01/2006	Dem. Rep. Congo	<i>Commission Nationale de Désarmement, Démobilisation et Réinsertion</i> (CONADER), World Bank/MDRP, Dr : Daniel Kawata	Chief of Operations/Consultant	Programme coordination of the <b>National DDR Program in DRC</b> – Strategic and Thematic planning for the <b>Executive Unit of the PNDDR</b>
09/2003-09/2005	Canada, Western Africa	<b>Lester B. Pearson Peacekeeping Training Centre</b> , Doug Coates (+), Vice President	Director, Regional programmes	Implementation of two Regional Training and Capacity Building Programmes of the PPC in Francophone and Anglophone Africa (« <i>Kofi Annan International Peacekeeping Training Centre</i> » and " <i>PDCMPS</i> ") with CIDA financing
03/2000-09/2005	Canada, Francophone Africa	<b>Lester B. Pearson Peacekeeping Training Centre</b> , " <i>Projet de Développement des Capacités en Maintien de la Paix et Sécurité</i> " (PDCMPS), Doug Coates (+), Vice President	<b>Team Leader</b>	Design, development, and management of a 5 year / 6 M. \$ CIDA funded project focused on <b>Capacity building and Training of African military, police and civil society institutions</b> ; Implementation of 50+ training/capacity building sessions for 12 national/regional African Peacekeeping Training Schools and Institutions in <b>Francophone Western and Central Africa</b> .
03/1999-02/2000	Montreal (2000)	<b>Centre for Studies and International Cooperation (CECI)</b> , Humanitarian and Reconstruction Programmes Unit,	Founder/ Director	Design/Development of the first <b>Humanitarian and Reconstruction Unit</b> of CECI; Programme development of new initiatives in Honduras/ Guatemala (1998/99), Albania/Kosovo (1999)
01/1998-02/1999	Guatemala	<b>CECI - Inter American Development Bank (IDB)</b> , DECOPAZ, <i>Desarrollo Comunitario por la Paz</i> ,	Director	<b>Reconstruction and Reconciliation programme</b> (DECOPAZ) in the war-torn areas of Western Guatemala (Huehuetenango Quiche); Management of an 80 person team in 5 municipalities/ Community based Social/Economical and Physical Reconstruction facilities in two Guatemala provinces

09/1993-07/1997	Burundi, Rwanda, Zaire, Cuba	<b>CARE Canada</b> , Emergency Response Unit, ,	Senior Emergency Manager	Founder of CARE International in Burundi and CARE <b>International Food Security Programme in Cuba with the EU</b> ; Management, planning, development and monitoring of CARE Programmes in Zaire, Rwanda and Burundi and development of CARE Canada in Quebec
02-12/1991	Sri Lanka	<b>UNHCR Sri Lanka</b>	Emergency Programme Officer	Management of Food and NFI logistics / <b>Management/Protection</b> of relocated IDP camps in the war torn areas led by the LTTE
06-12/1990	Somalia	<b>UNICEF</b> Somaliland (Jul/Dec)	Emergency Response Coordinator	Coordinates <b>early relief efforts on behalf of UNICEF</b> Somalia around Boroma – Berbera – Hargeisa and Burao – (July – Dec.) - Evacuated with the UN (Dec)
01-06/1990	Somalia	<b>UNHCR Somalia</b> , (Jan/June), Field representative of Boroma UNHCR Office	Field Representative, Protection Officer	Support to the <b>repatriation exercise</b> of thousands of Ethiopian refugees.
10/1986-10/1989	Burundi	<b>UNHCR Burundi</b>	Programme and Protection Officer	Management of all Programme/Protection activities of UNHCR Burundi (Relief/Food assistance, Education, Education and health Programmes, <b>Repatriation/Resettlement, etc.</b> ); <b>Emergency response</b>
06/1985-06/1986	Paris	« Terre – Air – Mer » S.I.R.P.A.	Journalist	International (Pakistan, Switzerland) and National reporter for the <b>French Army Information Service</b> (SIRPA/Military conscription).
1982/1985	Paris	Several French Newspapers	Journalist	<b>Freelance Journalist for</b> : Libération, Journal de Genève, L'État du Monde, Réfugiés, TAM, La Dépêche du Midi (Four summers), La Liberté de l'Est, Télérama, Croissance des Jeunes Nations, Témoignage Chrétien, État du monde.

## 12. Other relevant information (e.g, Publications):

### Teaching, Awards, Training and Research

2013 **Prix Charlemagne – Recipient** - Faculté des Sciences de l'Administration, Université Laval, for Quality of Teaching

**Founder/Academic Coordinator, Écoles d'été /Summer Master Classes, Faculty of Political Sciences and Law and Chaire Raoul Dandurand en études stratégiques et diplomatiques, University of Quebec in Montreal (UQAM) and Université Laval**

2007- « École d'été sur les Opérations de maintien de la paix » (From 2007);

2017 « École d'été sur les Opérations humanitaires » (From 2008);

« École d'été sur la Consolidation de la paix » (From 2011 - 2017 in Québec)

See <https://fspd.uqam.ca/ecoles-dete/informations.html>

Since 2000 **Associate Researcher, Chaire Raoul DANDURAND** in Strategical and Diplomatic Studies, Université du Québec à Montréal (UQAM)

2013 **Faculty, Institute of Studies on International Development (ISID), Mc Gill University**, "International Development – Bridging the Worlds of Theory, Policy and Practice" Course

2002- **Course Designer, UNITAR - United Nations Institute for Training and Research - Training Program in Peacekeeping Operations (POCI) – Course Writer**  
2009 "Conduct of humanitarian relief operations" (2002) and « DDR » (2008); Thesis Adviser, Certificate of Training in Peace Support Operations (COTIPSO).



**Course Developer, Université du Québec in Montréal (UQAM), Outaouais (UQO), Université Laval (Québec) and University of Montréal (UDM)**

Design and delivery of the following courses :

- 1997-2020
- « *Management of Humanitarian Assistance Programmes* » (UQO);
  - « *Administration des organisations internationales* » (UQAM);
  - « *Intervention en situation d'urgence* » (UDM);
  - « *Gestion des opérations humanitaires internationales* » et « *Enjeux et tendances en action humanitaire contemporaine* » (Université Laval)
  - « *Conflits armés, paix et développement* » (UDM)

**Awards - Editorial Grants, Canada's Department of Foreign Affairs (DFAIT)**

- 2002-2005
- « *L'Action humanitaire du Canada – PUL - (2002)* » ;
  - « *Faire la paix – concepts et pratiques de la consolidation de la paix – PUL - (2005)* »
  - « *DDR – enjeux humains – défi global* » (2006).
- See <http://www.pulaval.com/catalogue/recherche.html?q=yvan+conoir&format=>

2000-2020 **Trainer and facilitator**, “SPHERE Project – Humanitarian Charter and Minimum Standards in Disaster Response” –Geneva, San Salvador, Ottawa, Québec

1995-2005 **Course Director, Faculty and Trainer** - Lester B. Pearson Canadian International Peacekeeping Training Centre – Cornwallis (N.S.)

1994-1996 **Course designer/Training Manager**, Francophone Humanitarian Officers, CARE Canada

**Selected Books and Specialized Manuals**

- « **Gestion de projets de développement international et d'action humanitaire** », Sophie Brière, Yvan Conoir et Yves Poulin, *Presses de l'Université Laval*– (PUL, 2016)
- "**Ending War, Building Peace - Contribution of the National DDR Program in DRD to Peace in the Great Lakes Region**", Transitional Demobilization and Reintegration Program, World Bank, 2012, [http://www.tdrp.net/PDFs/TDRP\\_DDR\\_RDC\\_Report\\_en.pdf](http://www.tdrp.net/PDFs/TDRP_DDR_RDC_Report_en.pdf)
- « **Project Management Guide** », *Oxfam Québec/Regional Economic Empowerment for Women Project (REEWP)*, Lebanon, English/Français/Arabic (2011)
- « **D.D.R. – Désarmement – Démobilisation – Réintégration : défis humains – enjeux globaux** » Yvan Conoir et Gérard Verna, *Presses de l'Université Laval*, PUL, 600 p., 2006, <http://www.pulaval.com/catalogue/recherche.html?auteur=1223>
- « **Faire la Paix – Concepts et pratiques de la consolidation de la paix** », Yvan Conoir and Gérard Verna, *Presses de l'Université Laval*, - PUL - 804 p., 2005, <http://www.pulaval.com/catalogue/recherche.html?auteur=1223>
- « **L'action humanitaire du Canada** », Yvan Conoir et Gérard Verna, co-éditeurs, *Presses de l'Université Laval*, - PUL - 2002, 615 pp, <http://www.pulaval.com/catalogue/recherche.html?auteur=1223>
- « **Disarmament, Demobilization and Reintegration (DDR): Principles of Intervention and Management in Peacekeeping Operations** », United Nations Institute for Training and Research (UNITAR), *POCI*, 2008, , revised, 2014, <http://www.peaceopstraining.org/courses#71>
- « **Conduct of Humanitarian Relief Operations** », Distance Learning Course, United Nations Institute for Training and Research (UNITAR), *POCI*, French/English, 2001, revised 2006, <http://www.peaceopstraining.org/courses#8>

### **Other Specialized Articles and Communications**

- « Menaces et opportunités : la réponse humanitaire canadienne à la Covid—19 », ***Alternatives Humanitaires***, Nov. 2020, No 15
- "Consolidation de la paix" in ***Dictionnaire de la guerre et de la paix***, Presses Universitaires de France (PUF), 2017
- "La priorité des États doit être de sauver des vies", entrevue dirigée avec Idil Attak, ***Alternatives Humanitaires***, Nov. 2016, No. 3
- "La Coalition Humanitaire au Canada: vers un humanitaire canadien à trois vitesses ?", ***Alternatives Humanitaires***, Mai 2016, No.2
- « Accompagner la paix en territoire hostile – le mandat et les défis de la Mission d’Appui au Processus de Paix (MAPP) en Colombie » - Colloque « *Mission de paix – mission impossible ?* », **UQAM**, Nov. 2013
- « L’impact de l’humanitaire français dans la croissance des acteurs humanitaires canadiens », ***Forum Espace Humanitaire (FEH)***, Annecy, France, Sept. 2013.
- "La MISMA: opération de paix d’un nouveau modèle au Mali ? », L’actualité, <http://www2.lactualite.com/blogue-geopolitique/2013/01/28/la-misma-operation-de-paix-d%E2%80%99un-nouveau-modele-au-mali/>
- "DRC – Final Evaluation of the National DDR Programme", ***Transitional Demobilization and Reintegration Programme***, World Bank, 2012
- "L’évolution des opérations de paix", *Revisor*, ***Études internationales***, Institut des Hautes études internationales, Fall 2011
- « Sri Lanka – Guerre finie, paix incertaine », *Le Devoir*, 25/06/2009.
- « La complexification des opérations de paix » in *Collège Militaire Royal (CMR)*, Jan.09.